

REPORTS FOR 2003

CHAIRS REPORT



This year has seen a great leap forward in realising the initiatives set out in our strategic plan. This has provided a very solid base from which to move forward in the coming year.

Our target group has been the disengaged and at risk young people in our community and a variety of programs have been established to provide the support they so desperately require. Details of this are dealt with more fully in this report

It has been said that there are three fundamental aspects of real estate LOCATION, LOCATION and LOCATION. I suggest there are three fundamental aspects of organizations such as ours, INVOLVEMENT, INVOLVEMENT and INVOLVEMENT. One of our aims this coming year is to increase our membership significantly and to involve them, our schools, parents and local industry in our activities. By this means we will achieve the acknowledgment and respect in our community essential to our success

Finally my thanks to members of the Committee of Management, Cate Thompson our Executive officer and her dedicated staff and all others who have contributed to a remarkably successful year.

JACK MELBOURNE
CHAIRPERSON

EXECUTIVE OFFICER



The Inner Eastern Local Learning and Employment Network (IELLEN) covers some of the more affluent areas of Victoria, yet there are approximately 4,000 young people aged between 15 -24 who are neither in education or employment.

In 2003, IELLEN, working in partnership with a range of organizations and industries, developed a significant number of innovative projects to improve opportunities for all young people. The projects targeted a diverse range of young people – predominantly the disengaged but also including tertiary students. The aim of each program was to improve and support learning opportunities that lead to sustainable employment.

Partnerships has been the key to the success of many the projects. IELLEN was able to identify local needs of young people but with limited resources the IELLEN was not in the position to put in place the right measures to meet these needs. Working with a range of service providers, education, industry, local government and community these projects have become a reality.

I would like to take this opportunity to thank the hard working and dedicated IELLEN staff, the members of the CoM, the chair, Jack Melbourne and all those stake holders who have contributed to the successes in 2003. Without this collaborative effort IELLEN would not have been able to substantially improve education and employment opportunities for our most valuable asset – our young people.

CATE THOMPSON
E.O. IELLEN

IN STONNINGTON, BOROONDARA AND PORT PHILLIP THERE ARE APPROX. 4,000 YOUNG PEOPLE NOT IN EDUCATION OR EMPLOYMENT. APPROX. 500 STUDENTS DROP-OUT OF TERTIARY STUDIES A YEAR.

COMMITTEE OF MANAGEMENT

PEOPLE MAKING A DIFFERENCE



CAROLYN SCRIVEN
SIENNA COLLEGE



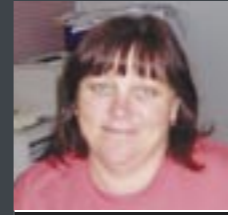
MICHAEL MULDOON
BOROONDARA CITY COUNCIL



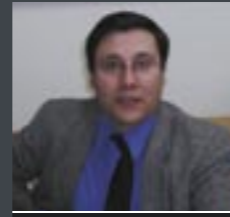
PAUL FAIRLIE
VIC INDEPENDENT EDUCATION UNION



CAITLYN M.CLOUGHLIN
CITY OF PORT PHILLIP



TRACEY FENTON
ACTIVE TRAINING



JOSE ABALO
CENTRELINK



CATH HARROD
STONNINGTON CITY COUNCIL



KAREN DYMKKE
INNOVATION TRAINING



ROSLYN NOTERMANS
BE PREPARED TRAINING



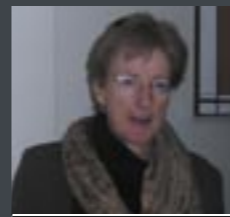
KATYA CHARLAMOW
ELWOOD NEIGHBOURHOOD HOUSE



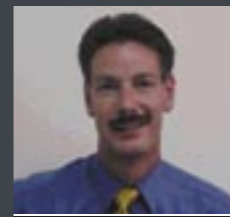
ROBIN JACKSON
XX



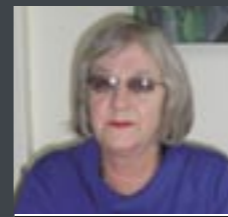
LES HERBERT
PRAHRAN MISSION



DENISE RAMUS
SOUTHERN METRO RELIGION DE&AT



JOHN MACDONALD
DEVELOPMENT BOARD



MARY ROSE
BOROONDARA YOUTH SERVICES



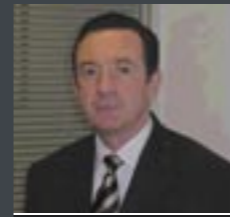
RHYS KINSEY
SWINBURNE UNI. OF TECH. TAFE



PENNY VAKAKIS
INNER MELBOURNE VET CLUSTER



JACK MELBOURNE
COMMUNITY MEMBER



PAUL DELPHINE
C.O.R.E



KANE BOWDEN
LIGHTHOUSE FOUNDATION

YOUNG PEOPLE WHO DO NOT GAIN SKILLS, OR A WORK HISTORY ARE LIKELY TO BECOME DISENGAGED FROM SOCIETY. WHICH CAN LEAD TO PROBLEMS LIKE DRUGS, LONG TERM UNEMPLOYMENT AND HOMELESSNESS.

COURSES AND PARTNERSHIPS

COMMUNICATING WITH THE COMMUNITY

VCAL PROJECTS

Out of Schools VCAL In partnership with Swinburne TAFE IELLEN piloted a Foundation VCAL program for "out of school" young people laying the foundation for an exciting an innovative VCAL program. Swinburne Senior School, IELLEN, Swinburne TAFE and St Kilda Youth Services formed a partnership to establish two "Out of School VCAL Programs" for 2004. This partnership has been closely supported by Eastern Region DE&T and will enable the delivery of programs for 38 otherwise disengaged young people with the support of Port Phillip Council.

INDUSTRY PARTNERSHIPS

With Macdonald's & Bakers Delight this project allows young people to undertake part of their year 11 studies in industry settings, gain practical employment skills, year 11 subjects, Certificate 11 in Retail Training and receive payment for the hours worked this program has expanded to include Coles Myer for 2004.

MENTOR PROGRAM IN SCHOOLS

The program began with 11 mentors from all walks of life who commit one hour a week to meet with a young person.

STUDENT & YOUTH NETWORK

The network provides the opportunity for young people to

exchange ideas, raise awareness of youth issues and participate in an advisory role to the IELLEN.

NOW EDUCATION TRAINING (NET)

IELLEN worked with St Kilda Youth Service Inc on a pilot program NET for 20 young people who experience significant and serious social and/or learning problems. The NET project ensures that these young people are given the necessary support and training to assist them to pathway onto further training and employment.

ST. LUKES OUTREACH

IELLEN is working with St Lukes Outreach Project offering young people a chance to upgrade their computer skills and participate in the creation of a local community newsletter.

FORUMS

Communicating with the community

- forum for the VQA to present information on the proposed credit matrix
- Pathways information session for Parents and Students
- Career Teachers information and support on pathways
- Value Creation Workshop for parents to understand their children making career choices

- Vital Links Industry Breakfast Forums IELLEN brought together a number of local Employers representatives to discuss ways industry; education and IELLEN can work together to develop opportunities for our young people.

ON TRACK CONNECT

A State Government commitment to support young people whose career plans are not working for them. The program is designed to assist young school leavers who are not in education or employment to develop further options after leaving school and/or access local support services. In 2003 IELLEN assisted over 200 young people.

OTIS (ON TRACK IN SCHOOLS)

Following on from On Track IELLEN established a project to support young people at risk of disengaging from school, offering support and advice to assist the young person to get back into education or training.

TAFE TASTERS

IELLEN SPONSORED TAFE Tasters at Kangan Batman, RMIT & Swinburne: Multi media, Fashion, IT, Automotive, Personal Development – total of 68 students participating.

SERVICE REGISTER

A service register for young people was created listing resources in the local area.

KOORIE RESEARCH

This project surveyed relevant Koori organisations and youth support networks to identify needs and find the gaps that prevent Young Koorie students living in the area from accessing training and education.

SUPPORT

This project was implemented in November 2002 to assist teachers and students with the implementation of VCAL. IELLEN also conducted a number of forums, developing teacher and student resources and providing professional development for VCAL providers.

CELEBRATION DAY

Students as part of their personal development planed a celebration day for all vcal students in the area.

COMMUNITY BROADCASTING COURSE

IELLEN in partnership with SKA TV has piloted a Broadcasting program for VCAL.

COMMUNITY PHOTOGRAPH EXHIBITION

IELLEN in collaboration with Boroondara Youth Services, Swinburne Senior Secondary College and Swinburne TAFE. Developed a project that assisted young people in presenting a visual interpretation on how they see their lives in the local community.



ELISSA COX
VCAL STUDENT

“ UNLIKE VCE, VCAL HAS GIVEN ME AND MY FELLOW CLASS MATES A BETTER VIEW AS TO WHAT IT'S GOING TO BE LIKE, OUT OF THE SAFETY NET OF THE SCHOOL. VCAL OFFERS MORE OPPORTUNITIES FOR YOUNG ADULTS, THAT VCE DOES NOT. ”



NADIA DAVENPORT
VCAL STUDENT

“ I FOUND THAT VCAL HAS GIVEN ME MORE OPPORTUNITIES AND PATHWAYS TO HELP ME PLAN FOR MY FUTURE. ”

GIVE OUR YOUNG PEOPLE A FUTURE WITH MORE OPPORTUNITY. BY OFFERING WORK PLACEMENT, MENTORING, SPONSORSHIP OR ESTABLISHING A VCAL PROGRAM. HELP IMPROVE OUR COMMUNITY.

Phone: 8598 9033
Email: CTHOMPSON@IELLE.ORG.AU
Web: IELLEN.ORG.AU

OUR YOUNG PEOPLE NEED LOCAL INDUSTRY, BUSINESS, EDUCATION, GOVERNMENT AND COMMUNITY TO WORK TOGETHER. HELPING CREATE OPPORTUNITIES FOR THEIR FUTURE.

INNER EASTERN LEARNING & EMPLOYMENT NETWORK INC. STATEMENT OF FINANCIAL POSITION AS AT 31 DEC. 2003

	Note	2003 (\$)	2002 (\$)
Accumulated Funds			
Net Surplus (Deficit)	2	95,293	209,058
Total Accumulated Funds		95,293	209,058
Represented by:			
Current Assets			
Cash		104,608	238,858
Sundry Debtors & Prepayments	3	4,863	
GST Claimable		5,821	
		115,292	238,868
Less Current Liabilities			
Sundry Creditors & Accrued Expenses		2,000	2,179
GST Liability			14,084
Payroll Deductions Payable		13,466	4,313
Provision for Employee Entitlements		4,533	9,234
		19,999	29,810
Total Net Assets		95,293	209,058

INNER EASTERN LEARNING & EMPLOYMENT NETWORK INC. STATEMENT OF CASH FLOWS FOR PERIOD 1 JANUARY TO 31 DECEMBER 2003

	Note	2003 \$	2002 \$
Cash Flows from Operating Activities			
Government Grants		342,667	354,934
Payments to Employees		(164,462)	(21,106)
Payments to Employment Agencies			(15,849)
Payments to Consultant		(146,328)	(24,420)
Payments for Capital Equipment		(40,653)	(11,802)
Payments to Taxation Office		(35,920)	(14,492)
Payments to Other Suppliers		(89,564)	(28,397)
Net Cash Used by Operating Activities		(134,260)	238,868
Net Cash provided (Used) by Investing Activities			
		Nil	Nil
Net Increase (Decrease) in cash Held		(134,260)	238,868
Cash at the beginning of the Financial Year			
		238,868	Nil
Cash at the end of the Financial Year	3	104,608	238,868

INNER EASTERN LEARNING & EMPLOYMENT NETWORK INC. OPERATING STATEMENT FOR THE REPORTING PERIOD 1 JAN. TO 31 DEC. 2003

	Note	2003 (\$)	2002 (\$)
Income			
Government and Other Grants		342,667	322,667
Surplus C/FWD		209,058	
Total Income		551,725	322,667
Less Expenditure			
Book keeping & Auditing Fees		13,058	4,124
Capital Equipment and Office set-up		44,053	3,114
Catering for Meetings		5,609	882
Conferences & Training Expenses		1,042	2,930
Consultancy & Strategic Projects		164,730	22,200
Insurance		1,045	
LSL Provision		3,656	
Lease Charges		2,025	
Maintenance & Cleaning		2,669	
Office Equipment			7,826
Other Operating Costs		6,115	2,048
Publicity & Promotion Expenses		17,360	6,086
Rent		17,360	6,086
Salaries		126,159	28,210
Security		1,362	
Staff Procurement Costs			14,408
Stationary & Office Supplies		18,228	3,347
Superannuation		18,454	7,793
Telephone Fax & Internet Costs		10,411	1,698
Travel		2,081	
Workcover		780	
Total Expenditure		456,432	113,609
Operating Surplus		95,293	209,058
Non Operating Items			
		Nil	Nil
Total Surplus (Deficit)		95,293	209,058

To Committee of Management members

The above financial report is an abridged version of the full report. A copy is available from IELLEN.

As Treasurer I am pleased to provide the committee & IELLEN members with the Annual Financial Report.

I am satisfied that the accounts have been managed in accordance with sound financial practises and that the statement by the auditor Bernie Rohan reflects the IELLEN financial position.



JOHN MACDONALD
TREASURER

In my opinion as auditor, the financial report represents fairly in accordance with the accounting policies described in note 1 to the financial report the financial position of the Inner Eastern Local Learning and Employment Network Incorporated at December 2003 and its operations for the year then ended.



BERNIE ROHAN
CPA



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